

## Show Us Where You Job Search. #CareersbySymp

### Terms & Conditions

Sweepstakes Name: Show us where you job search? #CareersbySymplicity Sweepstakes Period: Monday, November 2, 8am EDT – Monday, December 14, 6pm EDT. Winners Announced: Tuesday, December 15, 12pm noon. *Winner will have two weeks from end of contest to claim prize.* Requirements: All entries must be submitted by a Careers by Symplicity user. Both students and alumni qualify. Symplicity employees not eligible. Method of Entry: During the Sweepstakes Period, job seekers can enter by downloading the Careers by Symplicity app, taking a photo of a location where they used the app to job search and posting it on either Facebook or Twitter with #CareersbySymp. Every social post will count as an entry into the contest. Prize: One free iPad Air to the winner. Retail Value of the iPad Air is: \$399. Each winner is solely responsible for reporting and paying any and all applicable taxes related to the prize(s) and paying any expenses associated with any prize which are not specifically provided for in the official rules. How Winner is Selected: The winner will be chosen by the Symplicity Marketing team following the end of the Sweepstakes Period. All entries will be judged by the Symplicity marketing team, using creativity and originality as criteria, as follows: 50% based on creativity, 50% based on originality. By submitting your entry: (1) you agree that your disclosure is gratuitous, unsolicited and without restriction and will not place the company or contest sponsors under any fiduciary or other obligation, that the company is free to disclose the ideas on a non-confidential basis to anyone or otherwise use the ideas without any additional compensation to you; (2) you acknowledge that, by acceptance of your submission, the company and contest sponsors do not waive any rights to use similar or related ideas previously known to sponsor, or developed by their employees, or obtained from sources other than you; (3) you are verifying that you are the owner and producer of the submitted material and that no third party ownership rights exist to any material submitted, and (4) you are hereby granting the company a perpetual, worldwide, non-exclusive, royalty-free, sub-licensable (through multiple tiers) right and license to use, publish, reproduce, display, perform, adapt, modify, distribute, have distributed and promote such content in any form, in all media now known or hereinafter created, anywhere in the world, for any purpose. By participating, where allowed by law, all participants and winner(s) grant the Company exclusive permission to use their names, characters, photographs, voices, videotape, and likenesses in connection with promotion of this and other contests and waive any claims to royalty, right, or remuneration for such use. By participating in the Contest, where allowed by law, participants agree that the Company may disclose personal information obtained from participants in the Contest to third parties and use such information for marketing and other purposes. Submissions that depict harassment of any group, company, or individual, or are defamatory, libelous, implicitly or explicitly offensive, vulgar, obscene, threatening, abusive, racist, discriminatory, or of a menacing character will disqualify the entry and the submitter. By participating in the Contest, participants agree to be bound by the decisions of Company personnel. Persons who violate any rule, gain unfair advantage in participating in the Contest, or obtain winner status using fraudulent means will be disqualified. Unsportsmanlike, disruptive, annoying, harassing or threatening behavior is prohibited. By participating, where allowed by law, all participants and winner(s) grant the Company exclusive permission to use their names, characters, photographs, voices, videotape, and likenesses in connection with promotion of this and other contests and waive any claims to royalty, right, or remuneration for such use. By participating in the Contest, where allowed by law, participants agree that the Company may disclose personal information obtained from participants in the Contest to third parties and use such information for marketing and other purposes. By participating in the Contest, each participant and winner waives any and all claims of liability against the Company, its employees and agents, the Contest's sponsors and their respective employees and agents, for any personal injury or loss which may occur from the conduct of, or participation in, the Contest, or from the use of any prize. In order to receive a prize, participants must sign an official waiver form provided by the Company. Contact: Winner will be contacted via social media. Winning entry will be awarded to the authorized holder of the email account. We reserve the right to suspend or cancel the contest in the event of technical issues. VOID WHERE PROHIBITED BY LAW.